

# EVOLUTIONLAW

Transforming the paralegal experience



Still searching for talented paralegal and junior legal resource?

Welcome to

# EVOLUTIONLAW

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We support law firms, banks and companies seeking quality, yet cost-effective, junior resource. We help these businesses stretch their legal and compliance budget by leveraging the power of trained paralegals.

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Based in London, we specialize in providing quality, trained paralegals and junior lawyers to UK and international businesses on a temporary or permanent basis.

We are passionate about helping our clients achieve their business goals and offer innovative solutions to their legal and compliance recruitment problems. Whether that is by providing one talented individual, an entire trained and managed team or a bespoke 'software and resource' solution.

Training is the cornerstone of our service. By investing time and effort in training our candidates prior to assignment with clients, we offer efficient, business-ready resource.

Our training and management transforms the paralegal experience for both clients and candidates which improves retention rates and offers a cost-effective staffing solution.

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Our candidates are primed and ready to start adding value to your business from Day One.



# How is Evolution Law different?

## Quality candidates & careful selection process

- We interview all candidates face-to-face to determine best-fit for our clients

## Training & performance management

- Pre-assignment training by a senior lawyer and ongoing performance management ensures client expectations are met and our candidates thrive rather than survive

## Thoughtfully curated teams & proven track record

- We are experienced in selecting talent and building highly efficient teams in the City

## Flexible staffing solutions & competitive rates

- Every client receives a bespoke service and – as we have multiple recruitment options - a staffing solution specific to their needs

## Strategic alliance with software developer

- We partner with a dynamic technology company skilled in blockchain and sovereign identity solutions, which allows us to create blended tech and resource solutions for our clients, where requested

## Founded by a City lawyer

- Our founder has over a decade of extensive legal experience in financial services, encompassing private practice and in-house work, as well as significant paralegal training and management experience, so we really understand our clients' needs

## Adds value to your business

- We save you time and money by finding you the right people and then training them to build in business efficiencies.

# Testimonials

Our clients are at the heart of everything we do



What better way to get a sense of who we are than to hear what they say about us!

*Evolution Law have now helped me on seven occasions to find legal advisors for our helpline. They listen carefully to my requirements and produce great shortlists of highly motivated individuals. I am always impressed by the thought that goes into selecting the right candidates for our roles.*

***Head of Legal, professional body***

*Evolution Law offers a different talent pool of individuals with legal qualifications at a competitive price point that are well suited to the unstructured nature of regulatory, compliance, KYC and AML work.*

***CEO and Partner, UK Fintech company***

*We were spending large amounts of precious time and energy interviewing unsuitable candidates for our entry level positions. Evolution Law engaged with us to understand what we were looking for in a junior employee and provided excellent candidates who not only fit our job profile but also fit our culture. I would heartily recommend any business looking for high calibre, well screened and well prepared candidates to fit their junior resource needs to speak to Evolution Law. Like us they could save time and effort and end up with some truly valuable employees*

***Divisional Manager, International Insurance Brokerage***

We also take pride in building durable relationships with our candidates and premier UK Law Schools.

# Our Candidates

We believe our candidates are special and we are sure that you will think so too!

Our talent pool is deep and wide.

We have hundreds of candidates with an extensive range of skills and experiences, so you will always find the perfect candidate to fit your requirements.

Many of our candidates already have experience in

- Finance
- Corporate
- Employment

- Oil and gas
- Derivatives
- Litigation

- KYC/AML
- Private Equity
- M&A

- Immigration
- Compliance
- Private client

We specialize in the provision of paralegals and junior lawyers but can also provide senior qualified lawyers, barristers, Compliance professionals and KYC specialists.

## Specialist knowledge

Our candidates' specialist knowledge includes...

- MIFID II/GDPR
- Planning law
- Procurement
- Cryptocurrencies
- Contract negotiation
- Litigation case management
- CAB experience
- Professional research
- Chinese business market

## Previous careers

Many of our candidates have had lengthy previous careers in the following industries.

- Banking
- Civil Service
- Tech/IT
- Journalism
- Trading
- Teaching
- Retail

Candidates with previous careers offer a wealth of transferable skills and institutional knowledge

We offer a wide range of candidates from junior to very senior.

Nearly all have legal graduate and post graduate qualifications (LLB/GDL + LPC/BPTC)

#### **SPECIALIST**

- Previous career in complementary industry
- Foreign qualified lawyer
- Compliance specialist

#### **SENIOR**

- Many years of paralegal experience
- Specialist knowledge, skills or expertise

#### **ADVANCED**

- Significant legal work experience
- Specific practice area profile

#### **1 YEAR EXPERIENCE**

- 1 year+ paralegal (or similar) work experience

#### **JUNIOR +**

- 6mths+ work experience (legal/non-legal)
- Wide variety work experience (legal/non-legal)

#### **JUNIOR**

- Entry-level
- Some work experience (legal/non-legal)



## Candidate attributes

- High calibre
- Great academics
- Multi-lingual
- Bright, switched-on
- Polished, articulate
- Commercial nous
- Enthusiastic, committed
- Hard working
- Hungry for quality work

## Our candidates can assist you with

- KYC/AML processing
- Client onboarding
- Remediation projects
- MIFID II/GDPR
- Document review
- Research & analysis
- Regulatory change programs
- Litigation case management
- Legal telephone advice lines
- Customer complaints handling
- Discovery/DD
- Blockchain/smart contracts
- Financial crime investigations
- Digital transformation projects



# Our Services

- ❖ Supply of quality candidates on a temporary or permanent basis
- ❖ Standard or tailored training prior to client assignment
- ❖ Creation of small and large bespoke teams
- ❖ Managed service option
- ❖ Software solutions to tackle high volume work efficiently

**Training, quality and efficiency are key elements of our services**

## Previous work

- Instructed to create a bespoke team to process KYC for a global Investment Bank
- Assisted a FTSE 500 pension fund Legal department requiring holiday cover
- Sourced junior hires for a Silver Circle law firm, US law firm and global insurer
- Seven repeat instructions from a leading UK institution to provide paralegals to staff an employment law telephone advice line
- Helped a legal service provider requiring short term paralegal assistance to carry out research to enable them to take advantage of new business opportunities
- Provided a leading firm of notaries with translation assistance

## Our Pricing

- ❖ We offer a quality service at a competitive rate.
- ❖ As a client-friendly business, we always aim to match or beat our competitors' rates.
- ❖ We are delighted to create bespoke solutions which best fit our clients' requirements.

**Find out how we can help you too!**

**Contact us to arrange a free strategy call or simply book a paralegal**

**FREEPHONE: 0800 773 4255**

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